E-Served: Jan 21 2020 4:51PM PST Via Case Anywhere

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES Civil Division

Central District, Spring Street Courthouse, Department 11

BC715068 DAVID DOUGLASS ET AL VS SGB ENTERPRISES INC

January 17, 2020 4:30 PM

Judge: Honorable Ann I. Jones CSR: None Judicial Assistant: Patricia Flores ERM: None

Courtroom Assistant: C. Concepcion Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): No Appearances
For Defendant(s): No Appearances

NATURE OF PROCEEDINGS: Court Order Re: Motion for Final Approval of Settlement

The matter is not called for hearing.

The Court reviews the Judgment and the Amended Final Approval Order received this date. The Order and Judgment are signed and filed this date. A conformed copy is mailed to counsel in the self-addressed envelope provided.

Pursuant to the Court's ruling on January 15, 2020, The Court adopts the tentative ruling as the final order of the Court and rules as follows:

- (1) The Court certifies the class for purposes of settlement;
- (2) The Court finds that the settlement is fair, adequate, and reasonable;
- (3) Class counsel, Adept Employment Law, APC and Lazarski Law Practice, PC, are awarded \$100,000 in attorney fees and \$9,347.56 in costs;
- (4) Class representative, Gilbert Cota, is awarded an enhancement payment of \$10,000;
- (5) The claims administrator, CPT Group, Inc. is awarded \$8,500 in costs;
- (6) Payment of \$7,500 (75% of \$10,000 PAGA penalty) to the LWDA is approved;
- (7) Payment of \$5,833.03 for Defendant's share of payroll taxes is approved;
- (8) Class Counsel is ordered to provide an order consistent with this ruling and a separate judgment containing the class definition, release language, and statement that no class members opted out by January 17, 2020.

FINAL REPORT:

The Court orders class counsel to file a final report summarizing all distributions made pursuant to the approved settlement, supported by declaration.

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Further findings of the Court are more fully reflected in the Court's Ruling Re Motion for Final Approval of Class Action Settlement, which is filed this date, and incorporated herein by reference.

A Non-Appearance Case Review Re: submission of a final report is scheduled for 06/30/2020 at 08:30 AM in Department 11 at Spring Street Courthouse.

On the Court's own motion, the Non-Appearance Case Review Re: submission of Order and Judgment for Final Approval of Settlement scheduled for 01/24/2020 is advanced to this date and vacated.

Judicial Assistant is providing notice via Case Anywhere.

Clerk's Certificate of Service By Electronic Service is attached.